

University Faculty Ombudsperson Announcement

The Ombudsperson Search Committee is seeking your assistance in identifying an individual to serve as University faculty ombudsperson. This is an internal search open to faculty members at the rank of associate or full professor who are on a regular faculty track (tenured, clinical, research, or instructional tracks) or are emeritus faculty members at The University of Iowa.

The University created the Office of the Ombudsperson in 1985 to serve students, faculty, and staff by offering a confidential, neutral, and independent dispute resolution service. The mission of the ombudsperson is to ensure that all members of the University community receive fair and equitable treatment. The office includes two University Ombudspersons appointed by and reporting to the University President. One ombudsperson holds a full-time professional appointment, and the other is a faculty member with a twelve-month, half-time, non-renewable four-year term. Successful candidates shall have the following required qualifications:

- The candidate should be an Associate or Full Professor, and on a regular faculty track (tenured, clinical, research, or instructional tracks) or are emeritus faculty members at The University of Iowa, who has been active in University affairs. The candidate should not simultaneously be a member of the administration at the departmental level or above or have other faculty leadership roles.
- A commitment and understanding of diversity in an academic environment.
- Excellent communication skills.
- Demonstrated effective listening and problem-solving skills.

The individual selected will serve as a resource for those in the University community who require information or help in resolving a problem. The person shall serve in an informational and problem-solving role, be impartial, and adhere to the highest levels of confidentiality. The faculty ombudsperson shall have an ability to allocate his or her time flexibly, in accordance with the demands of the position. University rules stipulate that the person serving as ombudsperson shall not simultaneously be a member of the administration at departmental level or above or an officer of a faculty governance organization.

The search committee for the University Ombudsperson seeks nominations and applications for the half-time faculty ombudsperson position. This position will begin on June 1, 2021 or later subject to negotiation. The Office of the Ombudsperson is an important resource for all members of the University of Iowa community and it is critical for the search committee to identify a group of talented individuals who have the skills needed to be an effective ombudsperson. We ask for your help in identifying those individuals whom you believe would be effective in this position. A position description may be viewed at:

<https://ombudsperson.org.uiowa.edu/> .

Individuals wishing to submit a **nomination** for this position should submit a letter of nomination, including the name, present position and title, and contact information of the nominee.

Nomination materials should be sent to ombudsperson-search@uiowa.edu. Questions should be directed to Susan R. Johnson, chair of the search committee, at the email above.

Individuals wishing to **apply** for this position should complete the application process [here](#) or by visiting <http://jobs.uiowa.edu> and entering requisition number 74119. NOTE: All applications must be accomplished by using the website.

For best consideration, application materials should be submitted through jobs@uiowa by April 15, 2021. Review of applications will begin immediately. Applications will continue to be accepted and reviewed until the position is filled. A criminal and credential check will be conducted as part of the offer process.

Persons with disabilities who need assistance or accommodations with the application or interview process may contact University Human Resources Faculty and Staff Disability Services at 319-335-2660 or fsds@uiowa.edu.

The University of Iowa values diversity among students, faculty, and staff and believes that a rich diversity of people and the many points of view they bring serve to enhance the quality of the educational experience at the University of Iowa.

The University of Iowa is an equal opportunity/affirmative action employer. All qualified applicants are encouraged to apply and will receive consideration for employment free from discrimination on the basis of race, creed, color, religion, national origin, age, sex, pregnancy, disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, associational preferences, or any other classification that deprives the person of consideration as an individual.